



Impact Report FY24



Who We Helped

This year, we continued to expand our global reach, positively influence, and make a significant impact on **our clients, our team and the community.**



6000+

keynote
audience
participants



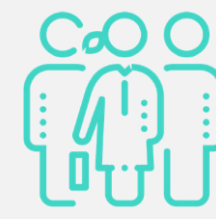
2900+

workshop
learners



5.88m

"How I Work"
podcast
downloads



55

different
clients

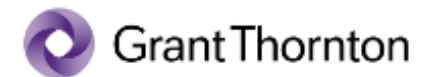


Our Reach

We also worked with amazing people from a range of different industries including:

- 19 Government, Education & Not-for-Profits
- 13 Professional Services
- 6 Manufacturing & Consumer Goods
- 5 Agriculture, Mining, Utilities
- 3 Health & Pharmaceuticals
- 3 Technology & Telecommunications
- 2 Media & Marketing
- 2 Banking, Superannuation & Finance
- 1 Property, Construction & Transport
- 1 Retail, Hospitality, Tourism & Entertainment

We worked with some amazing clients!



Our Clients



**Our Workday
Reinvention Program**

21%

overall productivity
increase among participants



Client Satisfaction

9.3/10

overall client satisfaction and
experience working with us

Workshop Participants



8.4/10

Energised

8.6/10

Equipped



Our Clients

Here are some of our favourite projects from this year!



Seeking to unlock their potential to innovate, the McCain Commercial Team underwent our **3-Day Customer Driven Innovation program**, resulting in a shared language and process across 60 team members



COORDINARE's **6-month trial of the Four-Day Week**. The trial was a success, with employee wellbeing increasing by 14%, stress reducing by 5% and productivity (self-reported and supervisor rated) increasing by 7% and 8% respectively.



After partnering with us for 18 months, the team at RFDS has been trained in our **science-backed innovation tools**, are executing their innovation strategy and are running experiments to ensure they maximise their impact within the community. RFDS have also recruited their first Innovation Lead to continue to support their transformation journey moving forward.

Our Clients Say...

"The facilitator was exceptional. The content's blend of theoretical knowledge with real-world applications is highly relevant and accessible to our staff."

"Great session. The two hours flew by so quickly and I loved how engaging and applicable it was."

"Great tools, great facilitator. Loved that it's grounded in science."

"The team felt energised and inspired by the session!"

"The change session delivered by Inventium was a genuinely transformative experience."

"The facilitator brought fantastic energy and humour to the session - it was the highlight of my day!"

"The feedback we received on this session from both staff and customers was very positive and as such I would highly recommend working with Inventium."



Our Team

Thanks to our super flexible ways of working, volunteer leave, and adoption of the 4-Day Week, **our team members have been able to invest energy into side projects and hobbies, including:**



Coaching
early-career
psychologists



Building skills in
Adobe Audition and
recording songs



Attending pilates
and PT sessions
regularly each week

\$25K

allocated for team
growth and development

Team Engagement Score

8.8/10

among the top 5% of the
professional services industry

“With a young family, I never would have been able to prioritise my health the way I do without the flexibility that Inventium gives me.”

Our Community

Certified



Corporation

We continue to honour our commitment as a BCorp

Over the past year, we've supported these good causes:



We Pledge 1% of our profits to charity

Total discount given to charities we worked with

\$14,377

Total value donated to various charities

\$19,250

Our Community

We recognised companies through the **AFR BOSS Best Places to Work competition**, giving employees a reason to feel proud of who they work for.



Eighty-five organisations were recognised this year, amounting to tens of thousands of employees across ANZ!

Some of our favourite initiatives celebrated this year were:



AGL's commitment to their workforce with 100% of workers transitioning into new roles within AGL after the closure of the Liddell Power Station.



Gadens Paid Parental Leave Policy (30 weeks, incl. 12 months super)



Hatched's \$1,000 return-to-work wardrobe and stylist



Meld Studios' employee self-promotion and self-accountability process



Kearney's Dangerous Guide to Teaming which promotes inclusive conversations about wellbeing



Future of Work

We partnered with leaders from **15 organisations across Australia** to conduct our Future of Work research.



Deloitte.



seek



Starlight
Children's Foundation



Downloaded
300+ times!

We released our Future of Work white paper to support leaders and team to **thrive in the ever-evolving world of work.**

It was also featured in **online publications** including:



Faulty data fears jeopardise investment in people initiatives: research



Future of work: Three top takeaways from Atlassian, Unilever and Seek



How leaders' short-term thinking can doom the most promising workplaces





We'd like to have an impact on you too.

Pioneering the workplaces of tomorrow, today.

Contact us

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